



ANNUAL REPORT 2020

# RESILIENCE



*The word RESILIENCE has been used to characterize diverse groups and movements throughout history and the world, but it has rarely applied to us all at the same moment.*

Though it may have felt to some of us that the world came to a halt at the beginning of 2020, for most daily struggles intensified and new challenges emerged. We have all had to learn how to adapt. And, at CFK we have learned new ways to support each other from a distance, do more with less, and cope with constant uncertainty. This – doing more with less and coping with constant uncertainty – is a way of life in informal settlements, where by some estimates 25% of the world’s urban population live.

Rooted in an informal settlement, CFK has always been resilient. While all of our programs have adapted their operations to ensure the safety of our staff and beneficiaries throughout the COVID-19 pandemic, the core of our work has propelled us. We engage deeply with the members of the community, advance public health, measure the results, and help build talented young leaders.

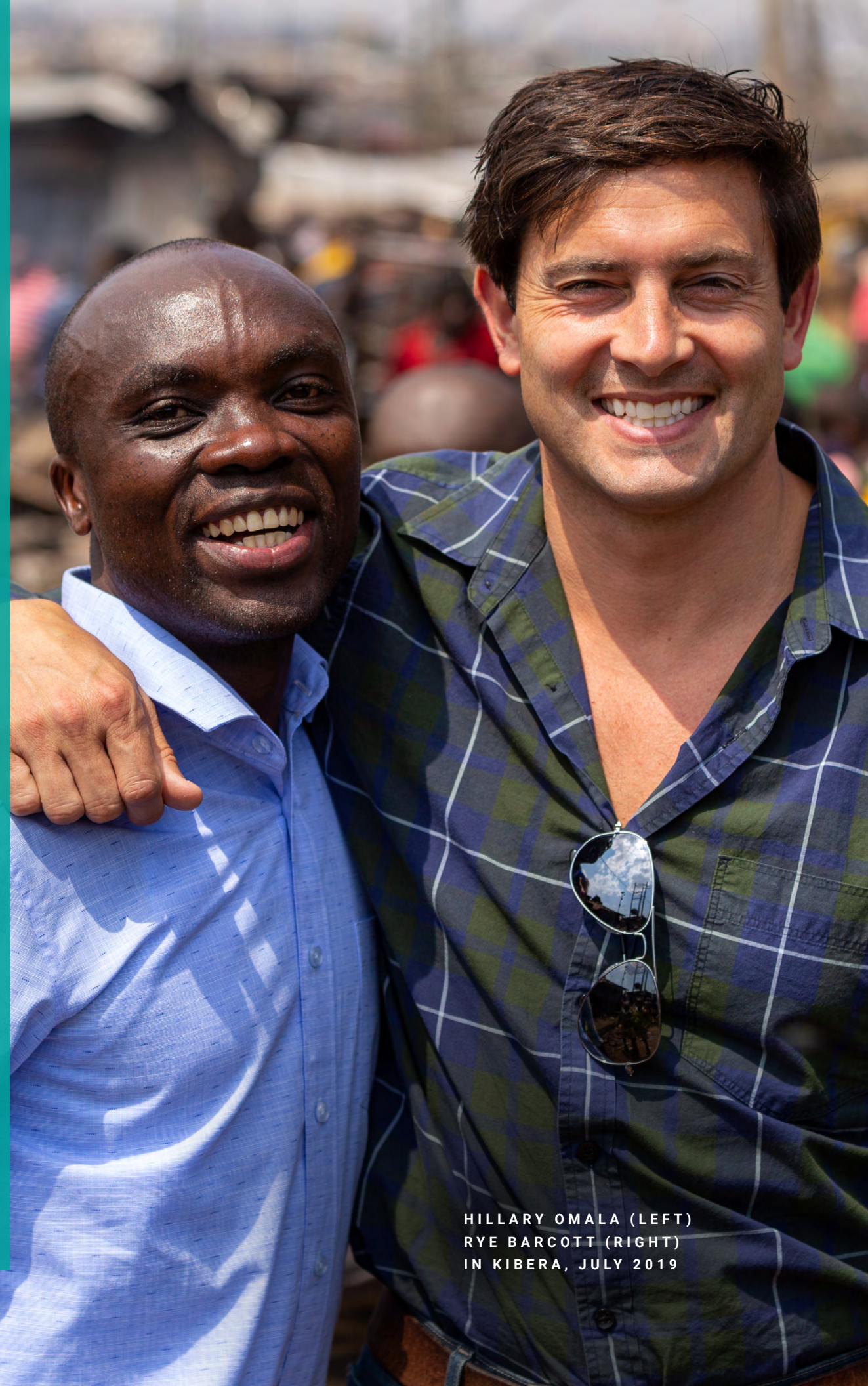
In partnership with the Centers for Disease Control and Prevention (CDC) and Kenya Medical Research Institute (KEMRI), our Tabitha Medical Clinic became the first facility in Kibera to collect coronavirus samples and implement contact tracing efforts. Our Tabitha Maternity Home celebrated one year of service in September 2020 and remained open 24/7 to provide critical care to mothers and young children. CFK acquired one of the few ambulances in Kibera to provide affordable, emergency transportation. And there is still more to do.

We have exciting plans in advance of our 20th Anniversary. We combined our U.S. and Kenya Boards operationally and launched a new Advisory Council with Secretary Albright and other luminaries who have supported our work for years. We are preparing for a major rebranding and an expansion of public health services and top-tier research in informal and peri-urban settlements across Nairobi and into seven counties.

As we enter our next decade of service, we will continue to draw on our resilience, our deep community ties, and our enduring partnerships to make a wider impact in Nairobi and share our public health research and participatory development model with other informal settlements globally. Thank you for being a part of this important and hopeful work.

*Hillary Omala*  
**Hillary Omala**  
EXECUTIVE DIRECTOR

*Rye Barcott*  
**Rye Barcott**  
BOARD OF DIRECTORS, CHAIR  
CO-FOUNDER, CFK



HILLARY OMALA (LEFT)  
RYE BARCOTT (RIGHT)  
IN KIBERA, JULY 2019

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# → COMBATTING COVID-19

Though the COVID-19 pandemic has affected nearly every person in the world in some way, those living in informal settlements like Kibera continue to experience challenges disproportionately. Characterized by overcrowding, high unemployment rates, food insecurity, and a lack of access to basic services such as healthcare and clean water, Kibera is a vulnerable environment where residents are at a high-risk of infection. In these conditions, social distancing and self-isolation are virtually impossible.

Rooted in the Kibera community for nearly 20 years, CFK has employed a participatory development approach, which has earned the organization and its staff the trust of residents and community leaders. During the COVID-19 pandemic, CFK has addressed the needs of Kibera residents in a timely and efficient manner, engaging directly with the community to understand the unique challenges facing informal settlements during this public health emergency. The coronavirus pandemic has highlighted the effectiveness of CFK's participatory development model and emphasized its strengths in facilitating multi-sectoral partnerships and providing comprehensive health services.

Through collaborations with the U.S. Centers for Disease Control and Prevention (CDC) and Kenya Medical Research Institute (KEMRI), we coordinated coronavirus sample collection and contact tracing efforts, trained Community Health Volunteers (CHVs) on hand washing activities and contact tracing protocols, and implemented health and safety measures for frontline healthcare staff. Tabitha Medical Clinic remains one of the few clinics in Kibera able to collect COVID-19 samples.



## National Leadership

Executive Director, Hillary Omala, contributed to the national strategy on COVID-19 response and communicated the unique challenges of containing the virus in informal settlements across Kenya by serving on six national governmental committees and sub-committees.



**3,000**

**CORONAVIRUS SAMPLES COLLECTED** at Tabitha Medical Clinic



**10,000**

**EDUCATION PACKETS DISTRIBUTED** to students out of school



**17,514**

**INDIVIDUALS RECEIVED ONGOING FINANCIAL SUPPORT** from GiveDirectly and the World Food Programme



**1,500**

**HOUSEHOLD HANDWASHING STATIONS INSTALLED**



**10**

**COMMUNITY HANDWASHING STATIONS INSTALLED**



**15,000**

**LITERS OF SOAP LOCALLY MADE** and distributed



**2,500**

**DIGNITY KITS DISTRIBUTED** to girls





# → WE ARE TOGETHER

We find strength in community partnerships and collaborations and have been working with our global foundation partners, individual donors, staff members, community leaders, and other nonprofits to address the community's emergency needs during the coronavirus pandemic.

## COVID Mitigation Partners

BIC EAST AFRICA • CENTERS FOR DISEASE CONTROL AND PREVENTION • COMMON GOAL • VOICE  
IZUMI FOUNDATION • EPIC FOUNDATION • INSTITUTE OF ENGINEERS IN KENYA • SALL FAMILY FOUNDATION  
KOTEX • INUA DADA FOUNDATION • DAVIS & SHIRTLIFF • KENYA MEDICAL RESEARCH INSTITUTE  
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL • POSITIVE ACTION FOR WOMEN AND GIRLS  
WASHINGTON STATE UNIVERSITY • WORLD FOOD PROGRAMME • HIVOS INTERNATIONAL • GIVE DIRECTLY



+



+



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL



+



+



World Food  
Programme

+



+



+



+



+



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+



+



The Institution of Engineers of Kenya

+



In addition to these partners, financial support from individual donors has assisted CFK's life-saving frontline work. **Thank you to all who have supported us.**

## THANK YOU FRONTLINE HEROES

### CFK On the Frontline

We want to thank our frontline heroes who have worked tirelessly to keep the Kibera community healthy.

*The Bill and Melinda Gates Foundation recognized many of our primary healthcare staff as frontline heroes for their work during the COVID-19 pandemic.*

Though she wore a mask, washed her hands, and practiced social distancing to the best of her abilities, Makena, one of our frontline heroes, tested positive for the coronavirus in June.

“When you test positive, you cannot continue normally; you cannot continue working. I was worried that there would be no source of income for me or my family. As a single parent, I felt like my family was ruined. I wasn't sure if my kids would be able to go to school or who would take care of my kids during my quarantine.

Though she had to quarantine for more than 40 days after testing positive for the coronavirus twice, CFK ensured that she received pay during her isolation period. We welcomed her back to work in early August and are happy to report that she and her family have remained in good health.





# → ETHICAL RESEARCH PLATFORM & UNIVERSITY PARTNERSHIPS

CFK is committed to responsible research that drives action and is respectful of the communities we serve. In 2001, the organization began a long-standing partnership with the University of North Carolina at Chapel Hill (UNC). Now, CFK engages with faculty, staff, and students on a global scale as part of its ethical research platform.

Every year, CFK hosts student interns and fellows in Kibera to support CFK staff in research projects, but travel restrictions forced them online in 2020. These students rose to the challenge by using technology to communicate and collaborate across cultures and time zones.

Our 2020 team of eight interns and fellows from five universities conducted program evaluations and cost analyses, analyzed data, and worked with staff to develop a COVID-19 preparedness plan for Tabitha Medical Clinic.

IMPACT

100+ PEER REVIEWED JOURNAL ARTICLES PUBLISHED

100+ STUDENT INTERNS AND VOLUNTEERS ENGAGED WITH CFK

20+ UNIVERSITY PARTNERSHIPS TO PROMOTE RESEARCH AND/OR STUDENT ENGAGEMENT

\*CUMULATIVE DATA SINCE 2001

“Remote work was an invitation to de-center myself from the story and let the CFK staff and beneficiaries speak on what they know best. It was a reminder that, even if I had been in Kibera for the summer, I am not really the person in the arena.

- VALERIE LUCAS | PEACOCK FELLOW (2020), UNDERGRADUATE IN ECONOMICS AND GLOBAL PUBLIC HEALTH AT UNC

“When I started my internship, I was worried about not coping well with working remotely. However, CFK provided all the support I needed to adjust and succeed. When I had a question, they were ready to help. I had an invaluable experience, and I couldn't have asked for a better organization to work with.

- CHIMWEMWE KUMWENDA | INTERN (2020), GRADUATE STUDENT IN MATERNAL & CHILD HEALTH AT UNC, ROTARY PEACE FELLOW

“My lifelong dream is to be an invaluable member of the generation that will lead Kenya toward self-sustainability. Most importantly, we must uplift the members of the Kibera community, where I was born and raised. CFK will forever remain a vital part of my transformational journey. I couldn't have wished for a better place to do my internship.

- PETER DIANGA | HEALTH PROGRAM DATA INTERN (2020), UNDERGRADUATE IN TECHNOLOGY AND APPLIED STATISTICS AT THE TECHNICAL UNIVERSITY OF KENYA

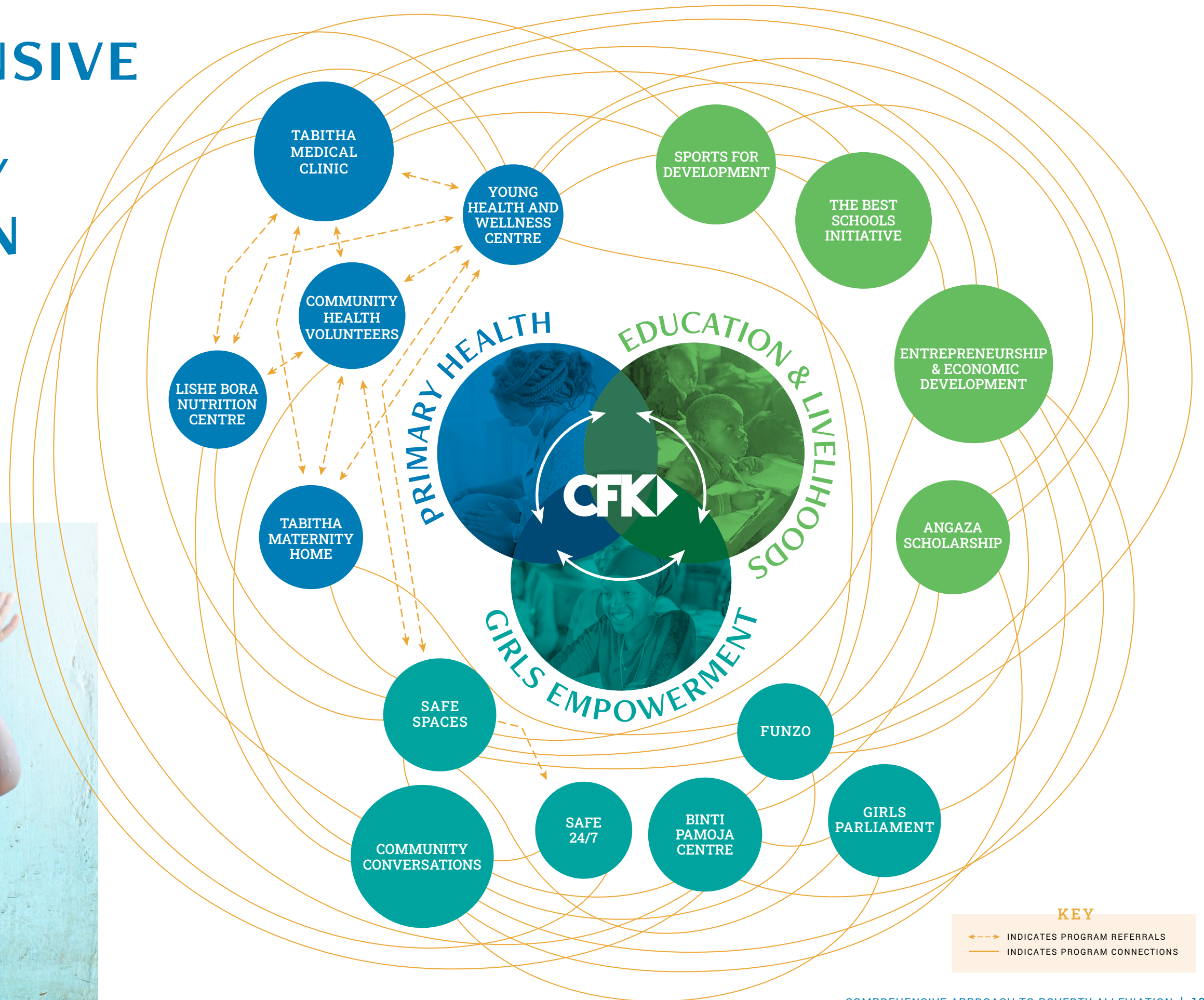


As we prepare for our 20th Anniversary, we are reconnecting with CFK alumni. If you are a past volunteer or intern, we would love to hear from you.



# → COMPREHENSIVE APPROACH TO POVERTY ALLEVIATION

CFK's comprehensive, interconnected approach strategically addresses the health, economic, social, and educational needs of the **Kibera community**. CFK programs complement one another, providing a solid foundation to alleviate poverty on multiple fronts.





# PRIMARY HEALTH

## Healthy Communities Drive Prosperous Development

The Kibera community faces significant public health challenges, including infectious diseases, HIV/AIDS, high teenage pregnancy rates, poor nutrition, high rates of sexual and gender-based violence, and poor sanitation, among others. Effectively addressing these interrelated issues requires a comprehensive approach to care, which CFK implements through its four healthcare facilities and team of 55 Community Health Volunteers (CHVs).

### CFK's Primary Health Program

**THE TABITHA MEDICAL CLINIC** is a “one-stop-shop” for primary healthcare services. With a dual focus on prevention and treatment, the clinic offers consultation, x-ray and ultrasounds services, a pharmacy, HIV/AIDS testing, COVID-19 sample collection, counseling, cervical cancer screening and treatment for stages 1 and 2, immunizations, and family planning – all in one building.

**THE LISHE BORA MTAANI NUTRITION CENTRE** serves severely malnourished children under the age of five through an eight-week malnutrition management program, while also educating members of the community about hygiene, sanitation, and nutrition. The centre also provides Vitamin A supplementation and de-worming services for children and supports early childhood development centres to minimize malnutrition risk.

**THE YOUNG HEALTH & WELLNESS CENTRE** focuses on serving the physical, social, and mental health and developmental needs of young people aged 10-24. With services ranging from counseling and family planning to leadership training and sexual and reproductive health education, the centre prepares young people in Kibera to make healthy, informed decisions.

**THE TABITHA MATERNITY HOME** provides safe delivery, timely antenatal care, and critical post-natal care with skilled healthcare personnel. The facility also helps women understand warning signs during pregnancy and childbirth.

**THE COMMUNITY HEALTH OUTREACH PROGRAM** serves as households' first point of contact within the health system. Our Community Health Volunteers work across our primary healthcare programs, which range from outpatient care and maternity services to nutrition and sexual and reproductive health education.

### COVID-19 Interventions

- ▶ Implementation of social distancing guidelines within healthcare facilities.
- ▶ Designation of a separate room to screen potential COVID-19 patients.
- ▶ Limitation of patient numbers within healthcare facilities.
- ▶ Implementation of a mask requirement for all patients and staff.
- ▶ Facilitation of contact tracing training for Community Health Volunteers.

**34,475** PATIENT VISITS

**273** CHILDREN FULLY VACCINATED

**5,861** CHILDREN TREATED FOR MALNUTRITION

**400+** WOMEN SCREENED FOR CERVICAL CANCER



PRIMARY HEALTH  
PROGRAM HIGHLIGHT

# Tabitha Maternity Home

*Our Tabitha Maternity Home celebrated its first year of service in the Kibera community on September 23, 2020. Skilled health personnel at the facility provide safe delivery services, antenatal care, and post-natal care to improve health outcomes for women and children in Kibera.*

## Okari and Nevin Choose Tabitha Maternity Home

In preparation for the birth of her second child, Nevin Akinyi visited various medical clinics and maternity facilities around Nairobi. Once she toured Tabitha Maternity Home, she was sure that she wanted to deliver there. The facility had opened in September 2019, just two months before Nevin was set to give birth, yet the experienced staff instilled confidence. For her, this was even more personal: her husband, Okari, worked as the maternity home's Head Nurse.



*"Even though I work [at Tabitha Maternity Home], Nevin did not have to go there," Okari said. "We had many options available through our health insurance with CFK, but we trust and are confident in Tabitha Maternity Home, and we wanted to demonstrate that by example."*

Part of Tabitha Maternity Home since its inception, Okari has seen the investments CFK has made in the facility and is continually impressed with its ability to surpass expectations. Nevin also experienced Tabitha Maternity Home's quality care firsthand when she gave birth to Arianna, a healthy baby girl, on November 7, 2019. She has since recommended the facility to her friends and said that she would indeed return.

*"The staff were very friendly and patient throughout the entire process. Everything about them was just perfect," Nevin said. "Considering my first experience at Tabitha Maternity Home, I don't think I would want to go anywhere else."*



*CFK introduced its first-ever ambulance to the Kibera community.*

Operated by CFK, this ambulance provides affordable, emergency transportation to patients from all of our health facilities in Kibera.



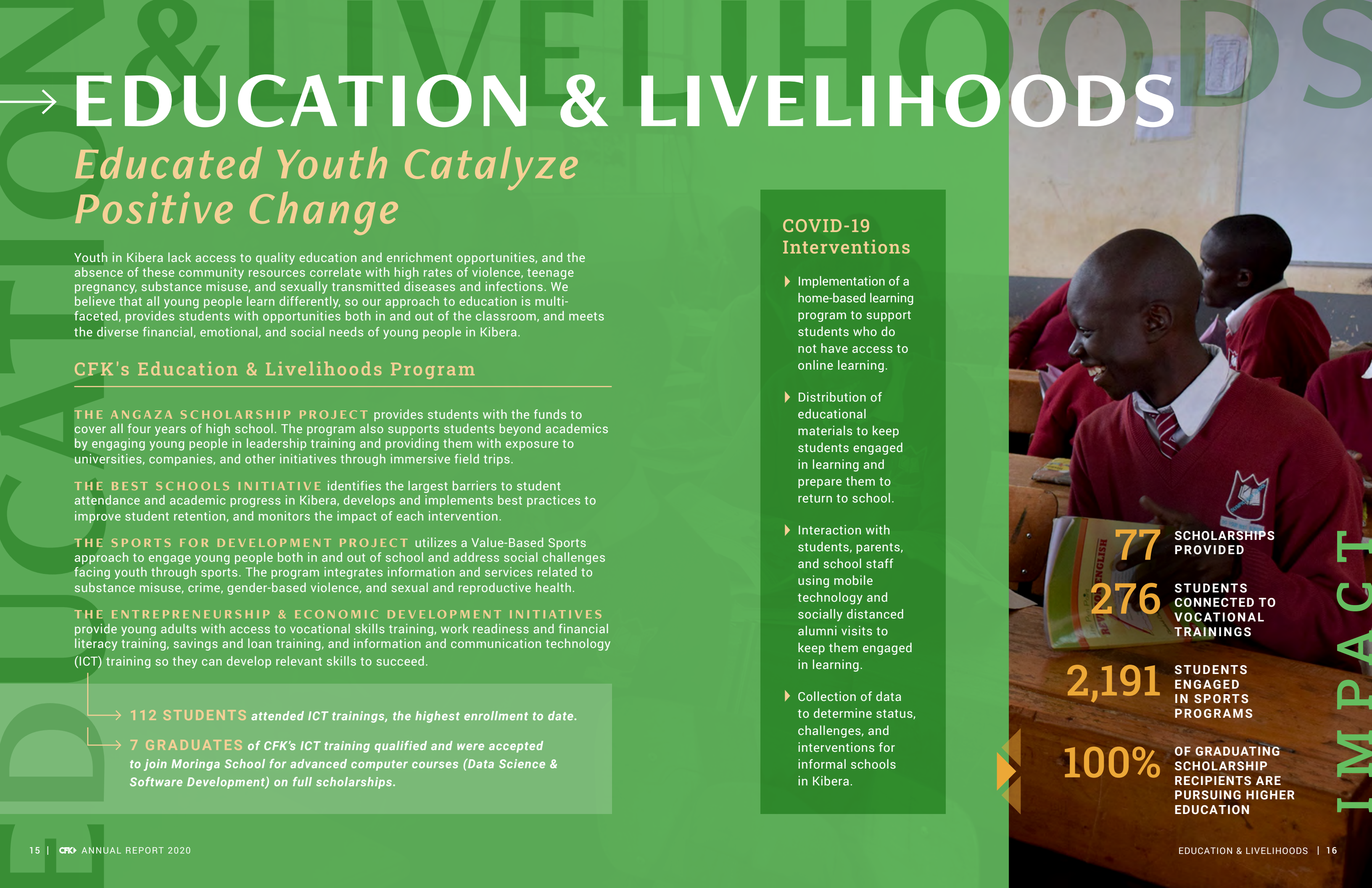
## IMPACT

  
**2,241**  
PATIENTS

  
**431**  
DELIVERIES

  
**199**  
REFERRALS





# → EDUCATION & LIVELIHOODS

## *Educated Youth Catalyze Positive Change*

Youth in Kibera lack access to quality education and enrichment opportunities, and the absence of these community resources correlate with high rates of violence, teenage pregnancy, substance misuse, and sexually transmitted diseases and infections. We believe that all young people learn differently, so our approach to education is multi-faceted, provides students with opportunities both in and out of the classroom, and meets the diverse financial, emotional, and social needs of young people in Kibera.

### CFK's Education & Livelihoods Program

**THE ANGAZA SCHOLARSHIP PROJECT** provides students with the funds to cover all four years of high school. The program also supports students beyond academics by engaging young people in leadership training and providing them with exposure to universities, companies, and other initiatives through immersive field trips.

**THE BEST SCHOOLS INITIATIVE** identifies the largest barriers to student attendance and academic progress in Kibera, develops and implements best practices to improve student retention, and monitors the impact of each intervention.

**THE SPORTS FOR DEVELOPMENT PROJECT** utilizes a Value-Based Sports approach to engage young people both in and out of school and address social challenges facing youth through sports. The program integrates information and services related to substance misuse, crime, gender-based violence, and sexual and reproductive health.

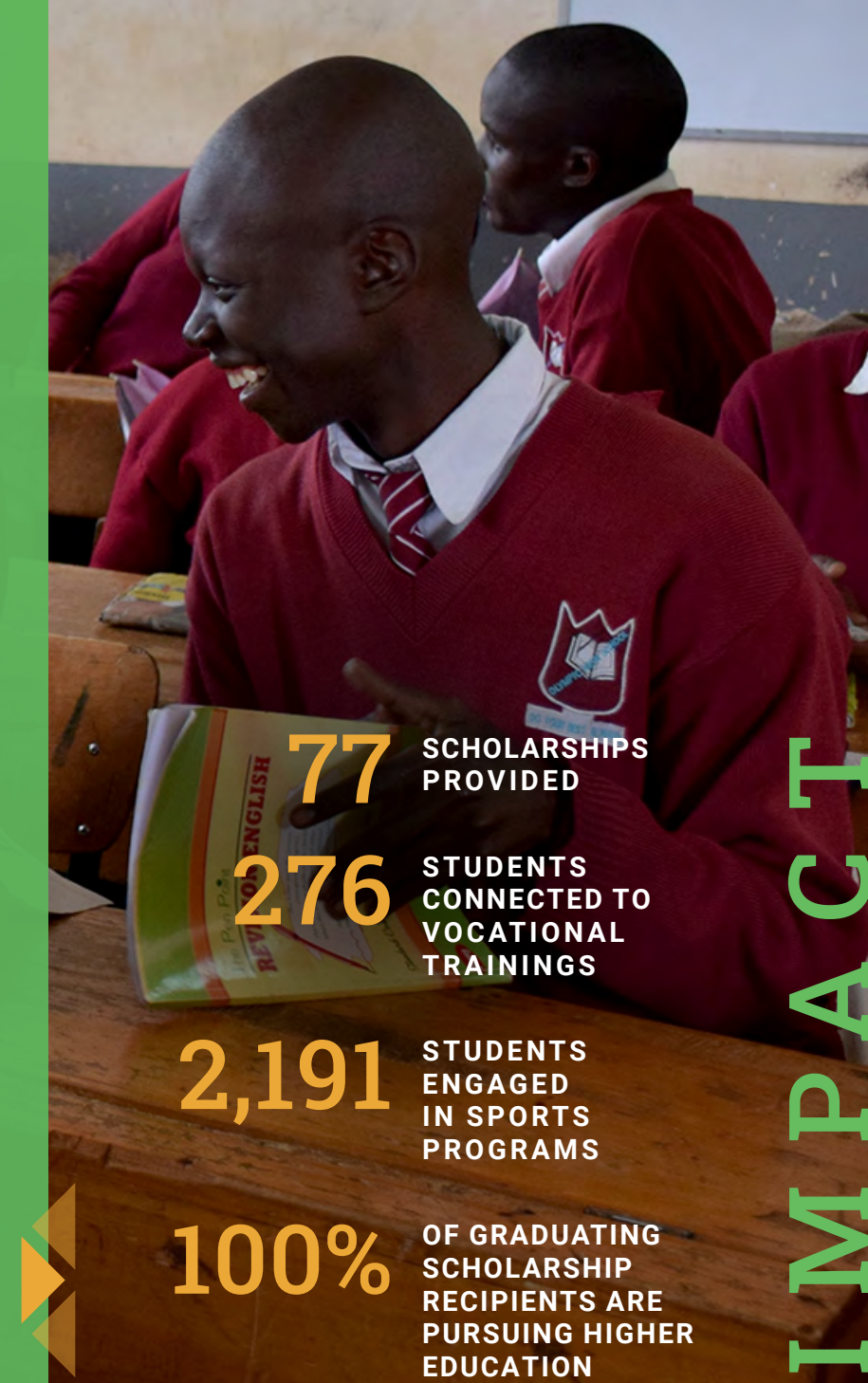
**THE ENTREPRENEURSHIP & ECONOMIC DEVELOPMENT INITIATIVES** provide young adults with access to vocational skills training, work readiness and financial literacy training, savings and loan training, and information and communication technology (ICT) training so they can develop relevant skills to succeed.

→ **112 STUDENTS** attended ICT trainings, the highest enrollment to date.

→ **7 GRADUATES** of CFK's ICT training qualified and were accepted to join Moringa School for advanced computer courses (Data Science & Software Development) on full scholarships.

### COVID-19 Interventions

- ▶ Implementation of a home-based learning program to support students who do not have access to online learning.
- ▶ Distribution of educational materials to keep students engaged in learning and prepare them to return to school.
- ▶ Interaction with students, parents, and school staff using mobile technology and socially distanced alumni visits to keep them engaged in learning.
- ▶ Collection of data to determine status, challenges, and interventions for informal schools in Kibera.



**77** SCHOLARSHIPS PROVIDED

**276** STUDENTS CONNECTED TO VOCATIONAL TRAININGS

**2,191** STUDENTS ENGAGED IN SPORTS PROGRAMS

**100%** OF GRADUATING SCHOLARSHIP RECIPIENTS ARE PURSUING HIGHER EDUCATION



## EDUCATION & LIVELIHOODS PROGRAM HIGHLIGHT

# The Best Schools Initiative

Over the last 15 years, the number of students in Kibera who have ever attended school has increased from about 15% to about 90%, but 25–50% of these students do not complete primary school or pass the Kenya Certificate of Primary Education (KCPE), meaning that thousands of students every year do not qualify to begin secondary school. CFK developed the Best Schools Initiative (BSI) to address this issue and improve student attendance and success across informal schools in Kibera.

A model of participatory development and ethical research, the BSI conducted more than 1,000 interviews and surveys with community members to identify the most significant barriers to student success and develop 12 best practices to address them:

- ▶ Coaching administrators
- ▶ Training teachers
- ▶ Conducting parenting workshops
- ▶ Establishing affordable school fees
- ▶ Increasing teacher pay
- ▶ Decreasing student-to-textbook ratios
- ▶ Providing reliable nutritious school lunches
- ▶ Providing feminine hygiene products
- ▶ Providing attendance rewards
- ▶ Establishing supplemental libraries with recreational, age-appropriate reading materials
- ▶ Establishing after-school classes
- ▶ Establishing between-term classes

The BSI then tested these practices in 24 partner schools and evaluated their impacts on students' attendance and test scores. Preliminary data suggests that at least seven of the practices significantly impacted student retention and success, and the BSI hopes to expand its testing and implement the best practices in schools throughout and beyond Kibera when they re-open.

## Angaza Alumna Gives Back

Growing up in the village of Kambi Muru in Kibera, Joy Violet Owino did not have much. Her family moved to Kibera in the hopes of finding work around Nairobi, but, after struggling for years to find stable jobs, they were preparing to transition to a more rural area. Joy was in her final year of primary school, and her family's plan was to move after she graduated. Moving to a rural area would make it unlikely that Joy, a top student in her class, would have the opportunity to attend secondary school, much less university.

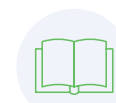
Fortunately, Joy secured an Angaza Scholarship from CFK after primary school and was able to study at a boarding school in the Nyanza region. During her four years with the Angaza project, Joy actively engaged in CFK's mentorship opportunities, information and communication technology training, and community service initiatives, taking a lead role in Angaza's organized holiday study camps. After graduating near the top of her class, Joy gained admission to Egerton University to pursue a degree in Statistics.

Though Joy has not been able to start her undergraduate classes due to strict school closures caused by the COVID-19 pandemic, she has continued to engage in community service. As an Angaza alumna, she has supported the program's home learning initiatives, helping distribute revision packets and answer student questions at CFK's Binti Pamoja Centre.

The first-born of four in her family, Joy has always been a role model for her younger siblings, and she continues to be one during this difficult time. Joy is grateful for the Angaza project for the support it has offered to her and her family through the scholarship and the provision of face masks and liquid soap during the coronavirus pandemic. *"I am excited about the thrill of discovering and learning bit by bit,"* Joy said about her future studies. *"I hope to help in the proper and efficient planning on statistical inquiry in any field upon my successful undergraduate graduation."*



## IMPACT



**336** PUPILS RECEIVED ACCESS TO TEXTBOOKS



**7** OF THE BSI BEST PRACTICES SIGNIFICANTLY IMPACTED STUDENT RETENTION AND SUCCESS





# → GIRLS EMPOWERMENT

## *Strong Women Build Strong Communities*

Adolescent girls and young women in Kibera face high rates of teenage pregnancy, sexual and gender-based violence, gender inequality, and social and cultural norms that devalue women's rights and educations. Through a strategy of mentorship and advocacy, CFK's Girls Empowerment Program helps girls aged 9-20 build confidence, develop leadership skills, and become voices for women's rights.

### CFK's Girls Empowerment Program

**SAFE SPACES** provide girls with areas where they are physically, emotionally, and psychologically safe to connect with mentors, practice leadership, and grow alongside one another. CFK's central safe space, the Binti Pamoja Centre, allows girls to express themselves through art, photography, and drama, among other activities.

**GIRLS' PARLIAMENT & COMMUNITY CONVERSATIONS** provide girls with leadership training and give them a platform to practice advocacy skills and discuss women's rights. Through the initiative, girls become voices for women's rights throughout the community.

**FUNZO** supports teenage mothers through mentorship and encourages them to re-enroll in school or pursue vocational training. The program also trains parents and teachers on how to interact positively with teenage mothers, who are frequently discriminated against in the community.

**SAFE 24/7** was developed in partnership with the Adelle Onyango Initiative and will provide survivors of sexual and gender-based violence with long-term, group therapy. Through the program, survivors build a strong sisterhood and can connect to additional resources, such as safe houses.

### COVID-19 Interventions

- ▶ Interaction and support through mobile technology and socially distanced mentor sessions.
- ▶ Distribution of feminine hygiene products to Girls Empowerment Program participants, saving them 389 KSH (\$3.57 USD) each month. (The average Kibera resident lives on less than \$2 USD per day).
- ▶ Collection of data on teenage pregnancy rates and sexual and gender-based violence during the pandemic. The data for teenage pregnancies during the COVID-19 pandemic is still ongoing because most of the girls start their ante-natal clinic during the second trimester while others do so during the third trimester.

**4,768** GIRLS SERVED THROUGH THE PROGRAM

**25** SAFE SPACES PROVIDED FOR GIRLS

**850** GIRLS PARTICIPATING IN GIRLS' PARLIAMENT AND COMMUNITY CONVERSATIONS

**401** TEENAGE MOTHERS RE-ENROLLED IN SCHOOL

IMPACT





# GIRLS EMPOWERMENT PROGRAM HIGHLIGHT *FUNZO*

*In Kibera, teenage mothers frequently face discrimination at home, in the community, and in the classroom. They struggle to find programs that meet their specific needs and often drop-out of school due to financial constraints.*

CFK's Funzo initiative understands the challenges that young mothers face in Kibera and provides them with tailored mentorship as they attempt to balance motherhood and school.

The program encourages girls to pursue education or vocational training after giving birth and offers tuition assistance to girls who decide to re-enroll in school. Funzo also advocates for teenage mothers, educating them about their rights, teaching parents and school leaders how to positively interact with them, and engaging partner schools in Memorandums of Understanding on the acceptance and treatment of teenage mothers.

## Juliet Ayuma Is More Than a Mentor

Though she is now 26 years old, Juliet Ayuma can still empathize with the challenges teenage mothers face in Kibera. At the age of 16, Juliet found out she was pregnant. No longer able to attend classes regularly, she questioned whether she would be able to finish high school and find a stable job to provide for her child. Fortunately, Juliet's mother was supportive throughout the pregnancy and offered to care for her newborn during the day so Juliet could re-enroll in school. Not all teenage mothers have the home support that Juliet did, and that is why she now uses her experiences to connect with and mentor other teenage mothers in Kibera through CFK's Girls Empowerment Program (GEP).

Juliet learned about the GEP through one of CFK's Community Health Volunteers, and she completed a weeklong training on mentorship before recruiting a group of teenage mothers to mentor. Juliet met with her group once per week at a safe space in Kibera, and she quickly became much more than a mentor to the girls.

*"At the safe space, they saw me as their role model, teacher, mother, and big sister who understands their issues,"* Juliet explained. *"We share issues affecting them and other teenage mothers and discuss how to tackle those issues."*

While meeting with the girls regularly can be challenging since most of them have to work to provide food for themselves and their children, Juliet has successfully taught them about the importance of education. Seven of her mentees are now in high school, and eight are attending vocational training to pursue jobs in catering or cosmetology.

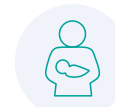
*"I am very grateful for CFK for giving me the opportunity to serve the girls and for the GEP for the good work they are doing to ensure that teenage mothers get a chance to go back to school and achieve their dreams."*



## IMPACT



**42** SCHOOLS ENGAGED IN MEMORANDUMS of Understanding on the acceptance and treatment of teenage mothers.



**3** PARTNER SCHOOLS OFFERING DAY CARE so that teenage mothers can return to school. One day care centre is offered free-of-charge.



# → GLOBAL GUIDANCE

## Board of Directors

CFK's Board of Directors includes academic, U.S. business, finance, and global health leaders and entrepreneurs from both Kenya and the US who volunteer their time to ensure that CFK meets its goals.

- ▶ **RYE BARCOTT** | Chair - Co-Founder, Carolina for Kibera and Co-Founder and CEO, With Honor
- ▶ **BRETT BULLINGTON** | Angel Investor and Advisor to Start-ups, Technology Entrepreneur
- ▶ **JENNIFER COFFMAN, PH.D.** | Professor, Integrated Science and Technology, School of Integrated Sciences, James Madison University
- ▶ **JIM HERRINGTON, PH.D.** | Professor, Department of Health Behavior, UNC-Chapel Hill
- ▶ **FRANCIS KIBET, TREASURER** | Manager, IT Audit Services Duke Energy Corporation
- ▶ **GEORGE KURIA** | Chief Executive Officer, ACRE Africa
- ▶ **JOSEPH NGANGA, SECRETARY** | Executive Director, Smart Power Africa, Power Initiative, The Rockefeller Foundation
- ▶ **DICKSON OMONDI** | Regional Director, Southern and East Africa, National Democratic Institute for International Affairs (NDI)
- ▶ **CLAIRE ROTICH** | Senior Associate, Health Industries Advisory at PwC
- ▶ **RON STRAUSS, D.M.D., PH.D.** | Executive Vice Provost, UNC-Chapel Hill
- ▶ **JAMES PEACOCK, PH.D. [HONORARY MEMBER]** | Kenan Professor of Anthropology, UNC-Chapel Hill

## Advisory Council

In 2020, we convened a new Advisory Council, a diverse group of international leaders and volunteers that will guide CFK as we enter our next decade of service and assist us as we continue to develop local leaders and catalyze positive change in informal communities.

- ▶ **MADELEINE ALBRIGHT** | 64th U.S. Secretary of State
- ▶ **KAREN AUSTRIAN** | Senior Associate, Population Council
- ▶ **YANIV BARZILAI** | Foreign Service Officer, U.S. Department of State
- ▶ **STELLAH BOSIRE** | Co-Executive Director, UHAI: East African Sexual Health & Rights Initiative
- ▶ **ROBERT BREIMAN** | Emory University Professor; Former Director, CDC Global Disease Detection Division in Kenya
- ▶ **PETER DIXON** | Founder and CEO, Second Front; Former CFK Peacock Fellow
- ▶ **BILL GEORGE** | Professor, Harvard Business School; former CEO, Medtronic
- ▶ **CHRIS HOWARD** | President, Robert Morris University
- ▶ **CHRISTOPHER HUNT** | Partner, Riverstone; Professor of Practice, Imperial Business School in London
- ▶ **ANNE KHASAKHALA** | Demographer, University of Nairobi
- ▶ **SAMMY KEMMEY** | Executive, DTB Africa
- ▶ **ORLANDO LYOMU** | Group CEO and Managing Director, The Standard Group Pl
- ▶ **JOSEPH NYE** | Harvard University Distinguished Service Professor, Harvard University Center for the Environment, Harvard Kennedy School, Belfer Center for Science and International Affairs
- ▶ **WILLIAM ROPER** | Interim President, UNC System; Former Director, US CDC
- ▶ **ENGLISH SALL** | Board Member, Sall Family Foundation; Adjunct Professor, Gillings School of Global Public Health, UNC-Chapel Hill

# → FINANCIALS

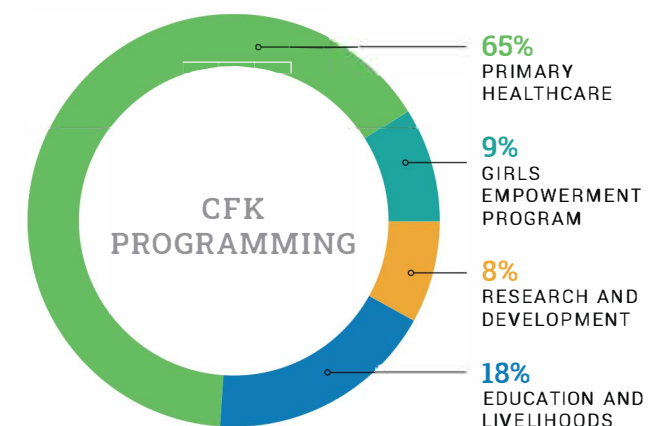
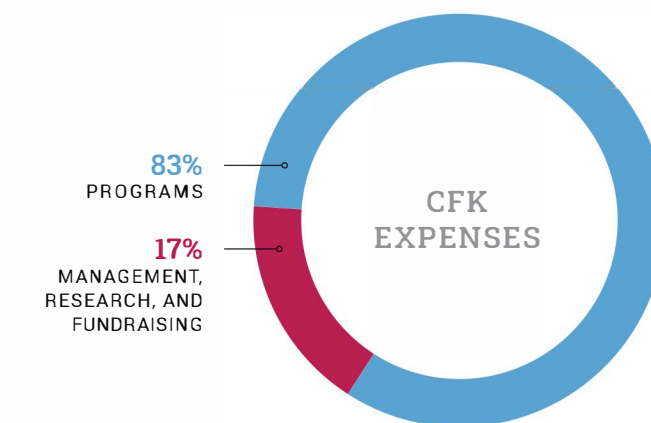
**CFK 2020 OVERVIEW\***

REVENUE  
**\$2,545,224**

EXPENSES  
**\$1,906,625**

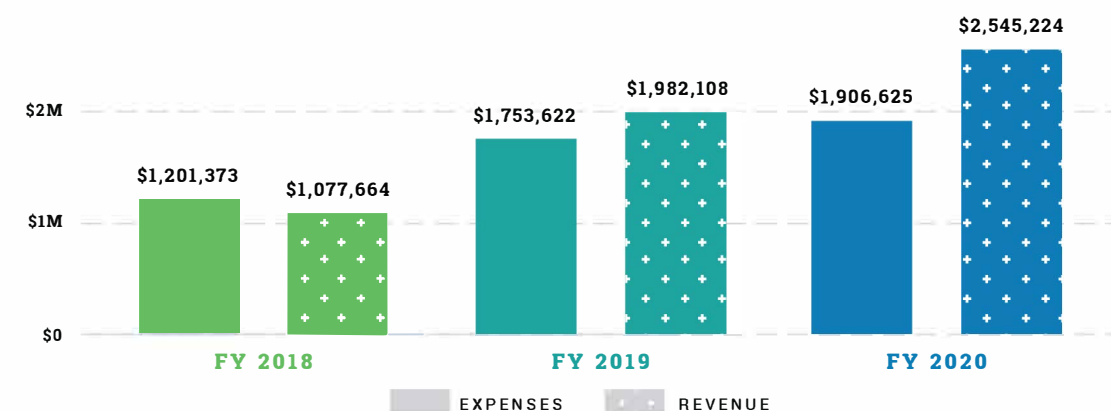
TOTAL ASSETS  
**\$4,797,048**

\*as reported in the CFK FY20 Audited Financial Statements (July 1, 2019 - June 30, 2020)



CFK could not accomplish our goals without the support of our donors and collaborators. Over the last three years, CFK has doubled its revenue and expanded programming while keeping administrative costs low. As CFK enters its 20th year of service, we are launching a new 5-year strategic plan to expand our participatory development model to informal settlements throughout Kenya. To fund this expansion and impact, we will be implementing a \$10 million capital campaign. To our financial supporters, we thank you for providing opportunity and the promise of a brighter future to talented youth in Kibera and beyond.

## FINANCIAL GROWTH FY 2017-2020





# → MOVING FORWARD

Over the past 19 years, we have cultivated long-standing partnerships with international organizations and local communities, broadening and deepening our model of participatory development. Our work in Kibera has also taught us how to develop responsible, research-backed strategies and programs that address some of the most pressing challenges facing low-income communities. In 2021, CFK will experience a signal moment as we celebrate our 20th anniversary and the start of a new strategic plan. Moving forward, we are seeking to increase the impact of our successfully tested models by expanding into more regions of Kenya and influencing national policy and program development.

## → BROADENING OUR REACH

CFK will begin expanding its water, sanitation, and hygiene (WASH) initiatives and Community Health Volunteer strategy to the informal settlements of Mathare and Mukuru in 2021. As the CDC's new lead implementing partner for WASH activities in informal settlements in Kenya, CFK will focus on scaling its programming to additional counties and disenfranchised communities in Kenya.

## → CELEBRATING 20 YEARS OF SERVICE

CFK will celebrate 20 years of service in 2021. Throughout the year, we will be looking back on how far we have come and sharing information about how we plan to move forward together.

## → PLANNING FOR NEW PROJECTS

To address the changing needs of the community, CFK has new projects in the pipeline focusing on experiential entrepreneurship, urban agriculture, youth empowerment through cultural exchange, higher education and vocational training, and sexual and gender-based violence mitigation.



“Our community has always been resilient. COVID-19 has tested this resilience across all sectors of development. It has taken every individual's effort to mitigate the threat. Facing new challenges, we have adapted how we work together, expanded our support for one another, and increased our community impact. The lessons we have learned have prepared us for the expansion of community impact as we enter into our 20th year of service. - HILLARY OMALA





# WE WANT TO HEAR FROM YOU

Whether you are a long-time donor, previous volunteer, or new to CFK, you are a part of our story, and we want to hear from you and celebrate with you in 2021.

Share your favorite memories of CFK or how you got connected with us: [stories@carolinaforkibera.org](mailto:stories@carolinaforkibera.org)

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