

UNITY IN ACTION GUIDED BY POWERFUL PARTNERSHIPS

CFK Africa 2024 Annual Report



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UNITY IN ACTION – THE POWER OF PARTNERSHIPS

COLLABORATION. COMMUNITY. OPPORTUNITY.

These words guided our work in 2024, all reflecting our Theory of Change principle, 'Powerful Partnerships'—the belief that we are stronger when we work together.

PARTNERSHIPS ARE PART OF OUR DNA.

CFK Africa was founded on the basis of grassroots partnerships. Our 24 years of impact have been a result of forging strong partnerships with the private sector, national government, county governments, Faith-Based Organizations (FBOs), Community-Based Organizations (CBOs), local communities, and individuals. These deep networks have ensured the longevity, effectiveness, and sustainability of our efforts to improve health and empower youth leaders in Kenya's informal settlements.

In 2024, CFK Africa empowered youth to step into leadership roles, used sports as a force for social change, responded to community emergencies like catastrophic flooding, removed barriers to maternal and child health, and developed innovative programs to combat gender-based violence. Whether it was through our community youth soccer tournaments across Kenya, mobile medical clinics, or girl's parliament advocacy events, our impact is made stronger because of unity in action.

The achievements detailed in this annual report belong to all of us: the partners who invested in our mission, the youth who stepped

up as changemakers, the patients who placed their trust in our healthcare facilities, and our talented team who dedicate their time and expertise to serve our communities.

Looking forward to 2025, powerful partnerships will be more important than ever, given new uncertainties around global health and development funding. We know informal communities face extreme vulnerabilities which require systemic, dignified, and coordinated solutions. And we believe these solutions are possible when we work together, play to our strengths, and build powerful coalitions. This year, we will continue to nurture powerful partnerships to maintain the resilience of our services and communities as we face new challenges.

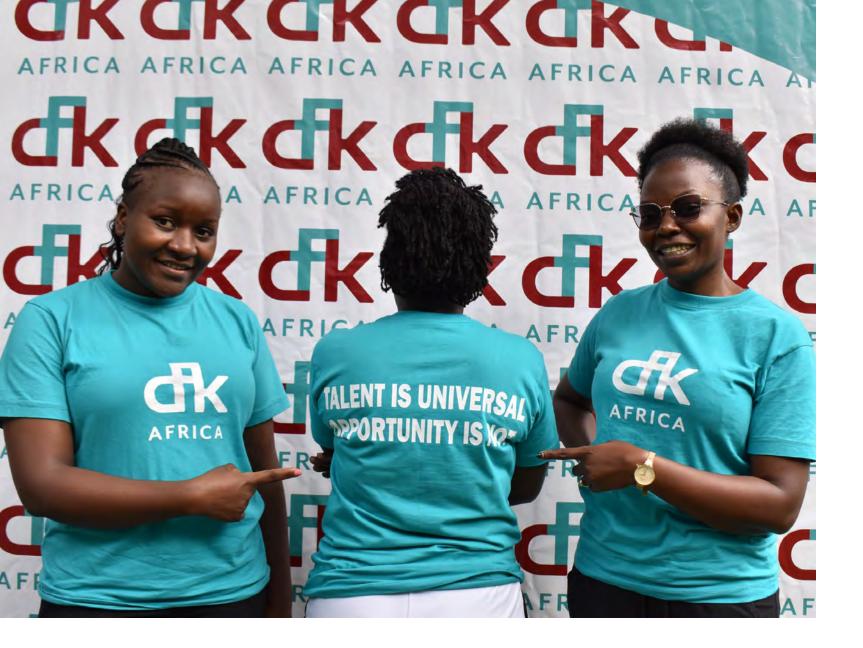
Thank you for being one of our partners and standing with CFK Africa.

#

Jeffrey OkoroExecutive Director

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Rye Barcott
Board Chair: Co-founder



OUR APPROACH: CFK AFRICA'S THEORY OF CHANGE

All we do at CFK Africa is a product of listening and co-creating alongside our communities.

Our Theory of Change is human-centered, an ongoing process of reflection to explore impact and how it happens in our informal settlement context. These guiding principles enable us to learn from others, build a common understanding of our work, and develop clarity in our strategies and partnerships.



LOCALLY LED

We see community engagement as the core of community development, and we work hand in hand with communities in Kenyan informal settlements to take the lead in shaping change efforts.



ALWAYS LEARNING

We embrace continuous improvement, learning from failures as well as community feedback, and staying responsive to evolving needs.



ALWAYS ADAPTING

We constantly monitor our programs, gather feedback, and adapt in real time to address emerging challenges and seize new opportunities.



POWERFUL PARTNERSHIPS

We work with partners to combine our strengths, pool resources, and share expertise toward solutions that are impactful and comprehensive.



SYSTEMS SENSITIVE

We consider the broader context of our work and recognize the interconnected factors that affect our initiatives.



THOROUGHLY TRANSPARENT

We prioritize open and honest communication to build trust within the organization, within the communities we serve, and among our partners.



DON'T DUPLICATE

We assess existing initiatives to avoid duplication and seek opportunities for collaboration.



2024 HIGHLIGHTS: PHOTOS THAT **DEFINED OUR YEAR**

Images are a powerful representation of CFK Africa's impact in the 26 informal settlements where we work.

These photos are more than a moment captured in time. They tell stories - of opportunities created, of collaborations forged, of resilience, of purpose, and they remind us why our work in youth leadership and community health in informal settlements in Kenya matters.

Thank you for your support in making possible the stories these images convey.





to find their voices through safe spaces, supporting young mothers, promoting sexual and reproductive health, and combatting gender-based violence.

Tabitha Medical Clinic provided quality clinical services to

access to reliable and affordable healthcare, and welcomed visitors



TUKO PAMOJA. WE ARE TOGETHER: THE PARTNERSHIPS THAT MADE 2024 POSSIBLE

We appreciate co-learning and co-creating new opportunities alongside our partners:

INSTITUTIONAL PARTNERS

U.S. Centers for Disease Control and Prevention (CDC-Kenya)

Center for International Health, Education, and Biosecurity (CIHEB)

Computer for Schools Institute of ICT

Kenya Medical Research Institute (KEMRI)

Kenyatta University

Kibra Technical and Vocational College

Strathmore University

The University of North Carolina at **Chapel Hill**

Washington State University

GOVERNMENT ENTITIES

County Governments of Kajiado, Kiambu, Kilifi, Kisumu, Machakos, Mombasa, Nairobi, and Nakuru

Kenya Industrial Research and Development Institute (KIRDI)

Kenya Ministry of Education

Kenya Ministry of Health

Kenya Ministry of Youth Affairs, **Creative Economy and Sports**

Micro and Small Enterprises Authority Kenya

National Industrial Training Authority

FOUNDATIONS & SPONSORING PARTNERS

BIC

Britam Foundation

Cloudflare

Cottier Donze Foundation

Epic Foundation

GitLab Foundation

Give to the World

Health X

Izumi Foundation

Malaica

Mother Teresa Foundation

Sall Family Foundation

Salix Data Kenya

Sulney Fields Trust

Tides Foundation

We One Action Network

CIVIL SOCIETY ORGANIZATIONS

African Kids in Need

Ajira Digital

Be the Leader Organization

Common Goal

COHECF Kenya

DigitalDivideData

The Dignitas Project

Generation Kenya

Gifted Community Centre (GCC)

The Human Needs Project

Kibera Community Emergency Response Team

Kibera Soccer Girls Academy

Kibra Films and Creative Hub

Little Prince Basketball Academy

MAD Sisters

Mathare Roots Initiative

MemoReverse Hub

Mirror of Hope Foundation

Ngong Road Children Foundation

Population Council

Project Elimu

Save the Children

Stichting4Life (S4L)

Suberb CBO

Wanajoree self-help group

Women's Link Worldwide

Youth DARE Initiative



We partnered with **Cloudflare**, a global technology company, to propel our sports for development program forward. As the lead sponsor for our Kibera FC soccer teams and community youth soccer tournaments, this collaboration promotes equity for our soccer teams and increases hope and growth for youth in Kibera and beyond.



With research partner Dr. Sean Sylvia, Professor of Health Economics at the **University** of North Carolina Chapel Hill, we are pioneering e-health innovations in informal settlements. Our collaborative research will generate relevant and localized AI case studies for a mobile health app in development for use by health workers in slums.



Together with Save the Children Kenya and the **Kenyan Ministry of Health**, we launched a new maternal, newborn, and child health (MNCH) project to ensure access and utilization of MNCH services in Kamukunji and Makadara slums, training 200 Community Health Promoters in delivering quality care.



During a visit by the **Epic Foundation** in June 2024, we appreciated great questions on the challenges faced by residents of Kibera and valued the time to exchange ideas and brainstorm alongside the visitors who represented a diverse group of fields and interests.



































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STRENGTH IN COMMUNITY: OVERCOMING CHALLENGES

We believe strength comes from partnerships and no challenge is too big when we stand together.

Through shared expertise and pooled resources, we kept pushing forward to find new solutions that addressed the Kenya Medical Workers' strike, catastrophic flooding, political protests, and disease outbreaks.

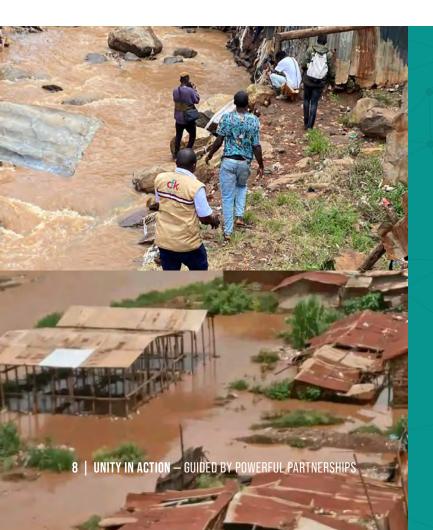
IN MARCH, 7.000+ MEMBERS

of the Kenya Medical Practitioners,
Pharmacists, and Dentists Unions went on
strike, paralyzing access to healthcare.

CFK AFRICA FACILITIES WORKED TO

BRIDGE THE GAP IN SERVICE PROVISION

providing care to a large influx of patients to our clinics and expanding our partnerships with healthcare providers to improve referral pathways.



Devastating flooding in March and April was catastrophic to families living along the Nairobi River affecting nutrition, livelihoods, school schedules, and health.

OUR CRISIS RESPONSE BOTH ADDRESSED IMMEDIATE NEEDS OF FAMILIES FOR SHELTER, FOOD, AND CLEAN DRINKING WATER, AND THE LONG-TERM DISEASE BURDEN OF WATERBORNE DISEASES.

We also deepened our partnership with the Kibera Community Emergency Response Team to be better prepared for emergent challenges and to rally the community to share information and resources during times of crisis.



JUNE

In June, the government's proposed 2024
Finance Bill ignited youth protests that
closed businesses and schools, and created
severe logistical challenges for program
implementation. **CFK Africa spread messages of peace and adapted our programs**, ensuring
youth didn't miss out on important services.

AUGUST

In August, the Africa CDC declared the spread of Mpox a health emergency. **CFK Africa mitigated the risks of disease spread** by increasing health education, sharing rapid info on its symptoms and where to seek treatment, and increasing health education outreach.

Thank you to our donors, friends, and partners who stand with CFK Africa through challenging times and enable our swift response to community needs during times of crisis.

A FOUNDATION OF HEALTH | OUR CLINICAL & COMMUNITY HEALTH IMPACT

In 2024, our clinical and community healthcare teams improved health outcomes and increased health equity alongside partners.

CFK Africa operates three healthcare facilities in Kibera: Tabitha Medical Clinic, Youth Friendly Services Center, and Tabitha Maternity Home, as well as a community health outreach program to meet the diverse needs of Kenya's informal settlement communities. Community Health Promoters take health education directly to residents' homes, acting as a bridge between health facilities and the community, conducting home-based health screenings, referring residents to clinics for vital healthcare services, and conducting follow-up visits with patients.













Our partnerships help build healthier informal settlements. Partnerships with the County Ministry of Health spread awareness of health education and increase health-seeking behaviors while partnerships with public facilities like Mbagathi Hospital strengthen referral pathways for surgical procedures.

Together we are improving healthcare access and quality."

DR. DENNIS KINOTI, CFK AFRICA CLINICAL SERVICES LEAD

TABITHA MEDICAL CLINIC



TABITHA MEDICAL CLINIC TREATED

25,095 Patients for common health issues

like respiratory illnesses, urinary tract infections, burns, hypertension, and malaria.



CFK AFRICA TREATED 715 PATIENTS for sexually transmitted infections,

 $improving\ community\ reproductive\ health.$



OUR FACILITIES IMPROVED THE HEALTH OF

4,586 MOTHERS & THEIR CHILDREN

with antenatal and post-natal care services.





ADOLESCENTS & YOUTH



THE YOUTH FRIENDLY SERVICES CENTER REACHED

7.796 YOUNG PEOPLE

underscoring the **importance of targeted healthcare** for youth in informal settlements.



COUNSELORS PROVIDED HIV/AIDS TESTING & COUNSELING SERVICES TO 663 YOUTH

ensuring that they don't face diagnosis alone.



CFK AFRICA PROVIDED MENTAL HEALTH SERVICES TO 299 YOUTH

increasing their ability to cope with challenging situations, improving their confidence with social connections, and increasing resilience.

NUTRITION



OUR COMMUNITY HEALTH EFFORTS SERVED

21,500 MOTHERS WITH CHILDREN UNDER 5

in the nutrition program, reducing malnutrition and improving wellbeing.



NUTRITIONISTS SCREENED 45, 100 CHILDREN

for malnutrition, removing some of the first barriers to thriving affecting young children in slums.



CFK AFRICA PARTNERED WITH 58 TEACHERS

at Early Childhood Development & Education Centers, recognizing their critical role in providing nutrition services to children under-5 and improving nutrition and learning outcomes.





WATER, SANITATION & HYGIENE (WASH)

CFK AFRICA PROVIDED 3.325 COMMUNITY

members with WASH messaging, promoting healthy habits and reducing the spread of disease.

CFK AFRICA TRAINED

75 WASH CHAMPIONS

in schools, ensuring youth are empowered to increase health outcomes in their communities. CFK AFRICA PROVIDED

17 SCHOOLS

with routine water quality testing to ensure water safety, which was crucial for compromised water systems after disastrous flooding events.



MATERNAL & CHILD HEALTH



SKILLED NURSES CONDUCTED

507 SAFE DELIVERIES

ensuring that women and children have a strong foundation of health.



TABITHA MATERNITY HOME SUPPORTED

6,759 CHILDREN UNDER FIVE

with growth monitoring and immunization services.



CFK AFRICA ENGAGED

641 MOTHERS AND **10** FATHERS

in care groups overcoming barriers to ante-natal care, family planning, nutrition, child growth and development, and post-natal services.

HEALTH HIGHLIGHTS



WE WERE HONORED TO BE RECOGNIZED BY NAIROBI CITY COUNTY FOR THE

2024 HEALTH SERVICE DELIVERY AWARDS!

CFK Africa facilities are proud to have been acknowledged as Best Performing in Neonatal Care, Leadership, and Human Resource Management, highlighting our commitment to providing quality healthcare services in Kibera.





Our nutrition project expanded its collaboration with Early Childhood Education Centers and daycare centers to reach more children under 5, training teachers and caregivers on the benefits of balanced diets and ensuring that malnourished children enrolled in these centers received urgent medical attention and management.

KENYAN YOUTH LEAD **OUR YOUTH LEADERSHIP & EDUCATION IMPACT**

In 2024, our Youth Leadership & Education team collaborated with like-minded organizations to empower youth, ensuring that they have equal opportunity to grow into their full potential.

CFK Africa supports the next generation of young leaders from informal settlements by providing opportunities for academic and economic success. We empower youth in developing work readiness and entrepreneurial skills, provide scholarships to cover school fees, identify cost-effective best practices to improve student attendance and promote peace and equality through sports-for-development initiatives.











We witnessed the power of strategic partnerships in enhancing youth leadership and employment. By partnering with like-minded organizations in 2024, we provided skills training, job connections, and vital resources, ensuring young people have the tools to grow in both hands-on and tech-driven industries. Together, we are not just opening doors, we are building pathways to sustainable opportunities."

MARTHA OTIENO. CFK AFRICA SENIOR YOUTH PROGRAM OFFICER

EDUCATION



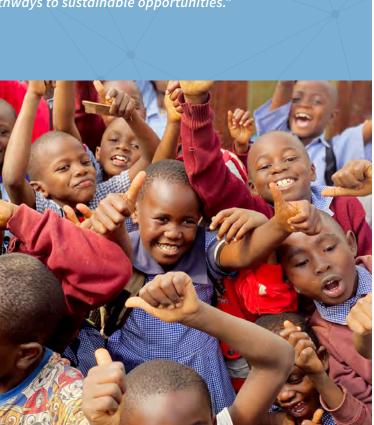
The Best Schools Initiative strengthened the education of **11,014** STUDENTS

IN 47 INFORMAL SCHOOLS.



THE LUX SIT AND JIM ROGERS SCHOLARSHIP PROGRAM SUPPORTED 92 SCHOLARS FROM 8 COUNTIES

enabling them to stay on track towards academic and personal growth.





SPORTS



OUR SPORTS TEAM ENGAGED

among vulnerable youth.

20.160 YOUTH IN 5 COUNTIES

through community soccer tournaments, the only tournaments hosted at such a scale throughout Kenyan slums, promoting

positive behavior change and leadership

CFK AFRICA TRAINED

530 COACHES AND REFEREES

in Value-Based Sports (VBS) curriculum to improve the economic, educational, and health outcomes of youth.



CFK AFRICA SUPPORTED

50 KIBERA SOCCER FC ATHLETES,

proving the resilience of informal settlement athletes to the world.







100 TECHCRAFT YOUTH

completed apprenticeships aligned with their interests and with trades in national demand:

- HAIRDRESSING (19)
- BEAUTY & THERAPY (18)
- PLUMBING & PIPE FITTING (17)
- **ELECTRICAL WIREMEN (16)**
- **VEHICLE MECHANICS (15)**
- TAILORING & DRESSMAKING (7)
- FOOD & BEVERAGE PRODUCTION (4)
- CARPENTRY & JOINERY (3)
- PHONE REPAIR (1)

YOUTH LEADERSHIP HIGHLIGHTS



PROGRAM LEAD KEITH OBIERO PRESENTED CFK AFRICA'S STUDY,

"COACHES AS KEY MENTORS FOR AT-RISK YOUTH: THE IMPACT OF **CFK'S VALUE-BASED SPORTS EDUCATION IN KIBERA,"**

at the 8th International Council for Health, Physical Education, and Recreation at Kenyatta University as a model for engaging vulnerable youth through sports.



WE CELEBRATED THE **GRAND OPENING OF OUR TECHCRAFT DIGIHUB!**

HOUSED IN OUR YOUTH FRIENDLY SERVICES CENTER.

the hub promotes youth employment in the digital gig economy by providing access to computers, reliable internet connection, and training.



Our 2024 Peacock Fellows from UNC Chapel Hill collaborated with our Youth Leadership and Education team! Ben Bramson, a UNC undergraduate student studying religion, pre-medicine, and conflict management, engaged with our sports team to enhance the Values-Based Sports curriculum. Mary Feser, a UNC masters of public health student in applied epidemiology, engaged with our Girls' Empowerment Program to refine impact measurement and evaluation methods.

Working with CFK Africa as a Monitoring, Evaluation, and Learning (MEAL) fellow on the Girls' Empowerment Program has reinforced my belief that giving girls and women the tools they need to succeed can lead to transformative change, even in the most challenging circumstances.

MARY FESER

WHO RUNS THE WORLD? GIRLS. | OUR GIRLS EMPOWERMENT IMPACT

Girls' empowerment activities are strategically embedded across CFK Africa's health, youth and sports programs.

Recognizing females face unique challenges in informal settlements, **CFK Africa builds self-agency among girls,** provides them with access to a support network, and encourages them to develop and use their voices and practice leadership, ensuring girls can reach their full potential.

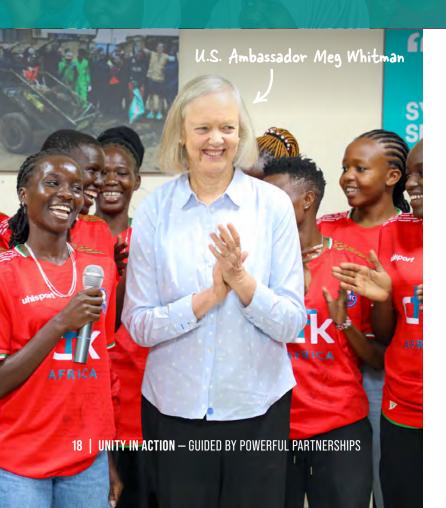
GIRLS EMPOWERMENT

THE FUNZO PROJECT SUPPORTED 181 TEENAGE MOTHERS

in returning to secondary school with scholarships, reducing barriers and increasing opportunities for teenage mothers.

72 GIRLS PARTICIPATED IN CFK AFRICA'S GIRLS PARLIAMENT,

learning about their rights, developing leadership skills, and engaging in advocacy efforts on the issues that matter most to them.





27 PLAYERS

ON THE KIBERA SOCCER WOMEN FC TEAM

participated in intensive training with CFK Africa to serve as social change champions on issues girls care about and were recognized by US Ambassador to Kenya Meg Whitman with a Community Champions award.



OUR MENSTRUAL HYGIENE LAB SERVED OVER 7.490 YOUNG WOMEN

advancing dignity on menstrual hygiene management.



20 LOCAL ADMINISTRATORS

COMMITTED TO COMBATTING GENDER-BASED VIOLENCE,

creating a safer and more equitable environment for all.

GIRLS EMPOWERMENT HIGHLIGHTS

Our new compound-to-compound policing model empowered landlords to engage with local leaders and community members within their compounds for violence prevention, early reporting of incidents of violence against women, and referring survivors for treatment.



35 LANDLORDS COMMITTED

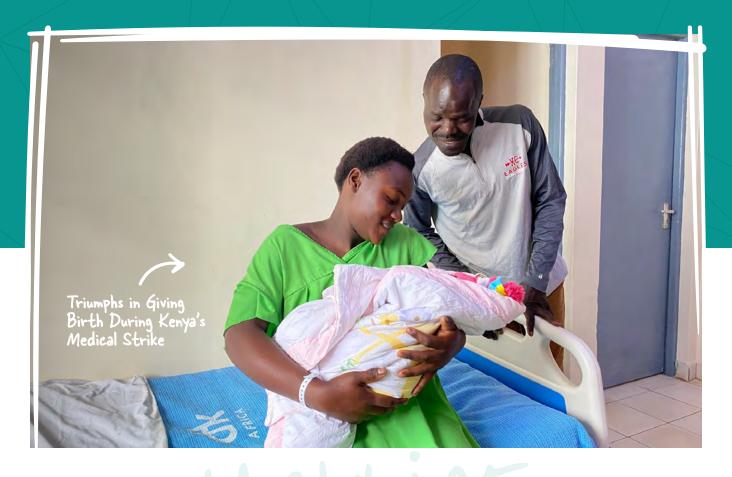
to our compound-to-compound policing initiative, making strides to end gender-based violence.





WE RAISED PUBLIC AWARENESS ON KEY ISSUES THROUGH LARGE-SCALE EVENTS THAT UNITED ALL AGES, SPARKED CONVERSATIONS, AND INSPIRED ACTION.

Our events celebrating International Day of the Girl Child and World Menstrual Hygiene Day tackled issues affecting girls and women not just in our communities, but globally.



JACKLINE

Expecting mother Jackline was eagerly anticipating giving birth to her first child. She didn't anticipate the challenges she would face going into labor during the 2024 Kenya Medical Worker's strike.

When her contractions began, Jackline traveled to three hospitals to deliver but faced closures and prohibitive fees to deliver.

Jackline was becoming desperate to give birth. A friend recommended Tabitha Maternity Home to her, and she boarded a motorbike into the heart of Kibera where she was finally attended to by CFK Africa's midwife nurses.

After 24 exhausting hours of seeking medical help, Jackline finally gave birth to a healthy, bouncy baby girl.

HER JOY WAS EVIDENT AS SHE THANKED CFK AFRICA FOR SERVING WOMEN AND CHILDREN DURING THE DOCTORS' STRIKES.

Tabitha Maternity Home remains committed to the women and children in the heart of Kibera and beyond, especially during times of crisis.



SOPHIA

Sophia Salim found her appreciation for community service when she joined CFK Africa's Lux Sit & Jim Rogers Scholarship Program. Her village in Eastern Kenya faced constant water shortages, forcing the community to walk long distances to gather water.

While there was groundwater available, a lack of resources constrained her community from digging a well for easier water access.

WITH THE SKILLS SHE LEARNED IN CFK AFRICA'S PROGRAM, SOPHIA ORGANIZED AN ADVOCACY CAMPAIGN TO GAIN SUPPORT TO DRILL A WELL.

Her campaign was successful, and the community successfully constructed an

electric pump-driven well. This was a significant achievement for the informal settlement of Kisumu Ndogo, providing clean water to over 1,000 people.

With the mentorship and training Sophia received from CFK Africa, she felt more confident in stepping up as a youth leader to address a community challenge. This project inspired Sophia, her community, and peers, proving that young people can make transformative community change.

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CAROLINE

Caroline is one of many teenage mothers in Kenya who initially struggled to remain in school after having a child.

She was out of school for almost a year, "I wasn't able to study because I had numerous responsibilities to attend to, no resources to pay school fees, and very limited time to allocate to studying."

When a friend introduced her to CFK Africa's Funzo project, she applied and was able to obtain a scholarship to return to school. Now attending Olympic High School in Kibera, she is passionate about business, English, and mathematics.

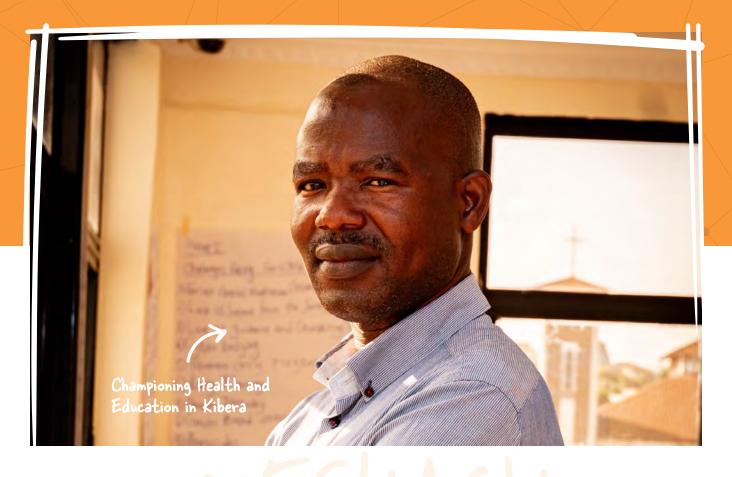
But this does not mean that returning to school has come without challenges. She leaves

classes to breastfeed her baby, missing lessons and falling behind. Some community members doubt her future and the value of her education.

Despite this, Caroline remains determined and undeterred. Not only does Caroline utilize the services provided by the Funzo project, but she also regularly takes her baby for monthly checkups at the Tabitha Medical Clinic.

CFK AFRICA HAS BECOME AN INTEGRAL PART IN HER JOURNEY TO ACHIEVING HER GOALS.

One day, she hopes to become an entrepreneur and manage her own business.



MESHACK

For the past nine years, Meshack Ochieng has committed to serving as a Community Health Promoter in Kibera with CFK Africa. He connects individuals and families to essential healthcare through health talks, counseling, home visits, beneficiary tracing, follow-ups, and referrals.

Through these efforts, Meshack ensures that no one is left behind in accessing healthcare.

Beyond health, Meshack is deeply invested in education and youth empowerment.

"I BELIEVE THAT EDUCATION IS A POWERFUL TOOL FOR BREAKING THE CYCLE OF POVERTY, AND I WORK TIRELESSLY TO SUPPORT CHILDREN WHO MAY BE AT RISK OF DROPPING OUT," HE SHARED.

As a Parent Association member at Olympic Primary School, he mentors students and

engages with teachers and parents to ensure that children stay in school.

Whether it's helping a sick child get medical care, counseling a struggling mother, or ensuring a student remains in school, Meshack takes pride in being a trusted support system for the Kibera community. "For me, this work is a calling. My passion for community service is deeply embedded in my life, and every day, I am driven by the desire to see healthier, stronger, and more educated families in Kibera."

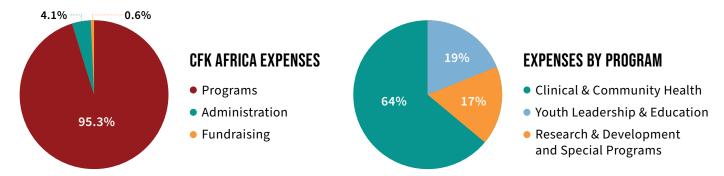
2024 FINANCIAL OVERVIEW

CFK Africa is deeply committed to transparency and ensuring the financial health of our organization through the efficient use of donor funds.

Thanks to generous financial contributions from our donors, partners, and collaborators, CFK Africa is able to implement impactful programs. In 2024, our \$3.7 million budget served 175,664 people, reaching more beneficiaries per dollar spent and maintaining high levels of transparency and accountability.

REVENUE EXPENSES ASSETS \$3,646,356 \$3,231,342 \$8,229,280

A special thanks to donor-advised fund and giving platform partners who ensure the sustainability of our work including Benevity, Blackbaud, Fidelity Charitable, and the PayPal Giving Foundation.



^{*}Data from FY 2024 draft audited financial statements.

WITH GRATITUDE

Our committed partners, generous supporters, and talented beneficiaries are behind all of the stories of impact collected in this report. We are deeply grateful to everyone who made, and continues to make, our work possible. Thank you for being a part of our community, empowering youth, and improving health in informal settlements in Kenya!







OUR LEADERSHIP: PARTNERS IN PROGRESS

CFK Africa benefits from a joint Kenya-US Board of Directors and a 25 member global Advisory Council who volunteer their leadership, expertise, and commitment to empowering informal settlement communities.

With vast experience across public health, youth development, technology innovations, operations and finance, girls' empowerment and community engagement, they support our team in navigating challenges and identifying new opportunities. We remain grateful for their global guidance. In 2024, we thanked Brett Bullington, Jennifer Coffman, and James Ndiangui for their years of service as they rotated off the Board of Directors, and we welcomed Peter Dixon (US) and Roseanne Mugo (Kenya) to the Board.

The Women on Boards Network (WOBN)-Kenya recognized Board Director Jane Kilonzo with a prestigious 2024 Women on Boards Award. Over the past two decades, Jane Kilonzo has dedicated countless hours to leadership roles in eight organizations, including CFK Africa. Her leadership is characterized by purpose, authenticity, innovation, and a focus on sustainable impact. Congratulations, Jane!

"CFK Africa's work is particularly meaningful to me as it enriches and permanently changes lives for generations. Having engaged with the organization since its inception and at different stages, I have seen this ripple effect impact lives in a sustainable way, particularly because the focus is on youth. Listening to presentations by the young men and women who have gone through our programs gives me a sense of fulfillment that is indescribable. CFK has also impacted me as an individual as I interact not only with the beneficiaries of the programs but also with the staff in Kenya and the US, the communities where we work, and the great minds at the board level. It is a partnership where all have a heart for service and where each plays a critical role.

JANE KILONZO, CFK AFRICA BOARD DIRECTOR

RYE BARCOTT, CHAIR | Co-Founder, CFK Africa and Co-Founder and CEO, With Honor

STEVE ARNOLD, PH.D. | Education Activist

BRETT BULLINGTON | Angel Investor and Advisor to Start-ups, Technology Entrepreneur

JENNIFER COFFMAN, PH.D. | Professor of Integrated Science and Technology, School of Integrated Sciences, James Madison University

PETER DIXON | Co-Founder, With Honor & Second Front Systems

JIM HERRINGTON, PH.D. | Co-Founder and Director, Hillsborough Photography and Retired Professor, Department of Health Behavior, UNC-Chapel Hill

FRANCIS KIBET, TREASURER | Director, IT Audit Services, Duke Energy Corporation

JANE KILONZO | Director HFC Limited; Enwealth Financial Services

SUZANNE MAMAN, PH.D. | Professor and Associate Dean, Gillings School for Global Public Health, UNC-Chapel Hill

ROSEANNE MUGO | Finance Manager, AfricaNenda

JAMES NDIANG'UI | Senior Finance, Administration and Compliance Manager, Malawi/Mozambique/Niger, Counterpart International

JOSEPH NGANGA | Executive Director, Smart Power Africa, Power Initiative, The Rockefeller Foundation

DICKSON OMONDI | Founding Managing Director, Kenya, BowerGroupAsia

CLAIRE ROTICH, SECRETARY | Senior Manager, Cloud & Digital Analytics Insights, PwC

JAMES PEACOCK, PH.D., HONORARY MEMBER | Kenan Professor of Anthropology, UNC-Chapel Hill





YOUTH CENTERED, COMMUNITY ALIGNED: **OUR 2025-2030 STRATEGIC PLAN**

2025 marks the launch of our new, five-year strategic plan and mission to empower youth in slums, guiding our partnerships, our programs, and our impact.

Our strategy builds on our 24 years of impact to tackle community challenges like childhood nutrition, access to education for young scholars and for teenage mothers, and meaningful employment with locally-led solutions.

Despite new threats to global development, our focus remains on empowering our communities, strengthening partnerships, and driving sustainable change.

JOIN US AND INVEST IN YOUTH AT CFKAFRICA.ORG/JOIN-THE-JUNCTION















