

# LOCAL LEADERSHIP



# MEETS THE MOMENT

2025 ANNUAL REPORT



# TABLE OF CONTENTS

Together, We Met the Moment	3
When Communities Work Together, We All Win	4
Youth Leaders in Action	6
When You Give, Others Follow	10
CFK at 25 Years	12
Your Investment in Impact	14

## TOGETHER, WE MET THE MOMENT

Informed by 24 years of locally-led community engagement, CFK Africa met the moment in 2025, outperforming expectations as foreign-aid-dependent systems were forced to scale back or shutter amid the swift reduction in US aid.

We saw a **28% increase in patient visits at our clinics**, filling the care gap left by funding shortages, and delivered a record number of babies at Tabitha Maternity Home, proving that community-rooted systems are the most resilient safeguard against global instability.

We developed new models to scale, training landlords as first responders to gender-based violence (GBV) and launching a second Gender Desk in Mathare, ensuring GBV is addressed with coordinated community action.

We invested in young leaders like our Kibera Soccer Women FC, national Women's Cup champions, who challenged the narrative on what slum youth can achieve.

We advanced youth workforce development and job placement for ambitious youth and **scaled training for girls in higher-paying, male-dominated fields**, ensuring young women have an equal chance at success.

We secured a highly competitive global opportunity for CFK's young athletes, **earning a place at Festival 2026 in Boston held in tandem with the World Cup**, promoting sports leadership and talent exchange on an international stage.

These milestones reflect CFK's core principle that lasting solutions are shaped by those closest to the challenge.

In 2026, our 25th year of empowering youth in slums, we are **launching a Youth Development Network** to empower the next generation of African leaders, with a vision of 1 million slum youth moving from survival mode mindsets to purpose-driven futures.

We look forward to continuing this journey and thank you for walking with us.

Tuko Pamoja (we are together),

**Jeffrey Okoro**  
Chief Executive Officer

**Rye Barcott**  
Board Chair, Co-Founder





HERE'S WHAT YOU DID

You raised the standards of education.

Our Best Schools Initiative scaled to reach **9,400+ students across 47 schools** and implemented evidence-based practices to prevent dropouts.



You helped teenage mothers return to school.

**176 young mothers** stepped back into classrooms with determination.

You saved lives.

Thanks to you, CFK trained **100 local landlords as first responders to GBV**. Within days, this new model saved a child's life.

You kept mothers and babies safe.

When other clinics closed because of funding gaps, Tabitha Maternity Home **delivered 558 babies** with zero maternal deaths—that's hundreds of families impacted.



You shattered limits.

Three Lux Sit & Jim Rogers scholars earned an "A plain" on their national exams, **placing them in the top 0.19% of students in Kenya**.

Before they became champions, you believed in them.

CFKs' Kibera Soccer Women FC **lifted the national Women's Cup**—a victory that electrified their entire community and proved that barriers can be broken.

You made community health more secure.

CFK scaled community disease surveillance to three sub-counties, training **1,400 local "first responders" as the first line of defense** against public health threats like Mpx, cholera, and rabies.



You didn't just create employment—you restored possibility.

TechCraft served 150 youth, achieving a staggering 90% job placement rate and doubling median income, **raising the benchmark for workforce development in the NGO sector**.



# YOUTH LEADERS IN ACTION

Slum youth are born into a reality of extreme poverty, fragile health systems, and limited social networks, forming a survival trap that even the most driven and talented young people struggle to escape. CFK's leadership pipeline is our strategic engine for moving youth from "survival" to "purpose," where they are the architects of their own futures.

## THE VOICE THAT UPLIFTS: BINTI

A girls' empowerment advocate, young mother from Kibera and inaugural CFK Pheroze Nowrojee Award winner, Binti provides mentorship to teenage moms and girls in slums, countering stigma and increasing confidence.

*"I want to show the community at large that your past doesn't define you."*



## THE BUDDING PROGRAMMER: JOHN

Stifled by poverty and not having enough to get by, John unlocked his potential as a programmer and spoken-word artist through CFK's scholarship program.

*"Coming from Kenya's largest slum, I have lived through hardship, but I have also lived with opportunity, creativity, and resilience."*



## THE RESILIENT STUDENT: CLAUDIA

A teenage mother who feared her education was over, Claudia found a second chance through the Funzo Project.

*"I am bold, confident, empowered, and resilient. I am now working hard and smart in school and scoring good grades."*





# WHEN YOU GIVE, OTHERS FOLLOW

Powerful Partnerships are the DNA of CFK Africa. We have moved beyond the transactional model of funding toward a philosophy of co-learning and co-creating. When you give, others follow.

## IMPROVING HEALTHCARE SERVICE DELIVERY

In a unique collaboration with the Izumi Foundation and the Focus Area for Compassion and Ethics (FACE), staff cultivated compassion and long-term resilience amid conditions of extreme poverty. This investment in “care for the caregiver” has directly improved the quality of our services.

Our partnership with Save the Children and the Ministry of Health put 200 trained Community Health Promoters to work, delivering high-quality maternal care in Kamukunji and Makadara slums.

## TECHNOLOGY INNOVATION

Together with UNC faculty member Dr. Sean Sylvia, we developed digital prototypes that leverage AI and machine learning to improve health. These projects collected community expertise to generate datasets that train AI models to improve diagnostics and treatment in slum settings.

## CO-LEARNING AND CO-CREATING

Asante sana—thank you to our partners, vital members of our community, who walk alongside us to ensure every young person, no matter where they are born, has the opportunity to thrive.

### INSTITUTIONAL PARTNERS

- > American Institutes for Research (AIR)
- > Center for International Health, Education, and Biosecurity (CIHEB) - Kenya
- > Computer for Schools Institute of ICT
- > County governments of Kajiado, Kiambu, Kilifi, Kisumu, Machakos, Mombasa, Nairobi, and Nakuru
- > Kenya Industrial Research and Development Institute (KIRDI)
- > Kenya Medical Research Institute (KEMRI)
- > Kenya Ministry of Education
- > Kenya Ministry of Health
- > Kenya Ministry of Youth Affairs, Creative Economy and Sports
- > Kenyatta University
- > Kibra Technical and Vocational College
- > Micro and Small Enterprises Authority Kenya
- > National Industrial Training Authority Kenya
- > Strathmore University
- > U.S. Centers for Disease Control and Prevention
- > The University of North Carolina at Chapel Hill
- > Washington State University

### COMMUNITY PARTNERS

- > African Kids in Need
- > AfriNov
- > Ajira Digital
- > Akira Chix
- > Be the Leader Organization
- > BIC
- > Britam Foundation
- > Common Goal
- > Community Health Unit 4 Universal Health Care (CHU4UHC)
- > Community Initiative for Gender Justice
- > COHECF Kenya
- > DigitalDivideData
- > Grassroots Nests for Innovation and Change (GRIC)
- > Generation Kenya
- > Gifted Community Centre (GCC)
- > The Human Needs Project
- > Kibera Community Emergency Response Team
- > Kibera Soccer Girls Academy
- > Kibra Films and Creative Hub
- > Little Prince Basketball Academy
- > MAD Sisters
- > Malaica
- > Mathare Roots Initiative
- > MemoReverse Hub
- > Mirror of Hope Foundation
- > Ngong Road Children Foundation
- > Population Council
- > Project Elimu
- > Salix Data Kenya
- > Save the Children
- > Shield for Faith
- > Slum Film Festival
- > Stichting4Life (S4L)
- > Suberb CBO
- > Swahiba Networks
- > Teaching at Right Level (TaRL)
- > Thriving Teens Foundation
- > Wanajoree self-help group
- > Women’s Link Worldwide
- > Youth DARE Initiative



2026 marks CFK Africa's 25th anniversary. What began as a 10x10 medical clinic and community-organized soccer games to prevent youth violence in Kibera has grown into a thriving, award-winning organization that impacts 200,000 people in 26 slums throughout Kenya.



## WE INVITE OUR GLOBAL COMMUNITY TO JOIN US IN SERVICE AND CELEBRATION

### Still I Rise Book Launch

**August 7**

Join us for the unveiling of a groundbreaking book of teenage mother's stories that transforms taboo into triumph.

### Celebration of Community Champions, Kibera

**August 8**

Our awards celebration honors the real drivers of change: local leaders.

### Inaugural Benefit, Charlotte, North Carolina

**October 10**

Our global community will unite under one roof for the first time to raise critical funds that empower youth.

LEARN MORE AT

[cfkafrika.org/](https://cfkafrika.org/)  
25-years-of-impact/

### Community Service Days, Kibera

**August 7-9**

There is no better way to understand CFK than to serve alongside our community and staff.

- > Lead a workshop on a topic of personal interest and expertise for CFK youth leaders
- > Work out with CFK's Premiere League Men's and Women's Soccer Champions
- > Serve alongside youth to clean the environment and work in an urban garden
- > Visit families with a community health promoter to check in on nutrition and pregnancy
- > Experience the cultural joy of chai and a traditional pilau feast with CFK team members in their homes
- > Play chess, basketball, or pickleball with youth

## CFK'S NEW VISION TO SCALE

CFK is launching a strategic \$25 million expansion to build a Youth Development Network (YDN), a digital grassroots communications architecture specifically designed with slum communities, with a vision of an active network of 1 million youth in East Africa by 2031. CFK's current network exceeds 57,000 members in 26 slums throughout Kenya. The YDN will leverage network effects, community-based partnerships, and youth funding mechanisms to expand CFK models in targeted slum communities across East Africa, not by brick and mortar, but through community-owned collaborations.

Over the next 5 years, CFK will move thousands of youth from survival to purpose.

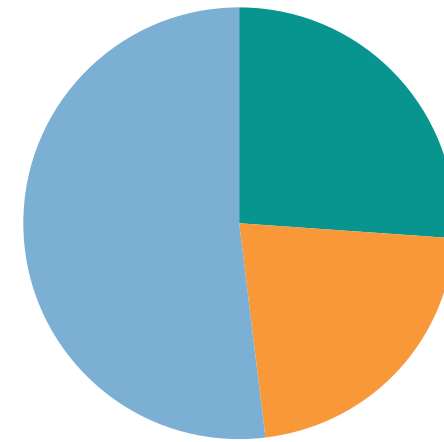


# YOUR INVESTMENT IN IMPACT

CFK Africa is committed to transparency and efficiency. Thanks to generous financial contributions from our donors, partners, and collaborators, our \$3.63 million budget in 2025 served 150,000 people.

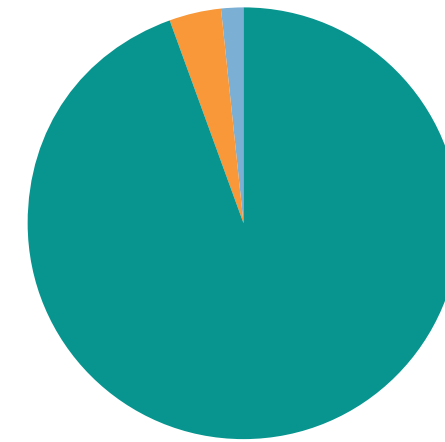
Special thanks to donor-advised funds and giving platform partners who help sustain our work, including Benevity, Blackbaud, GiveLively, Fidelity Charitable, and the PayPal Giving Foundation.

*\*Data from draft FY25 audited financial statements.*



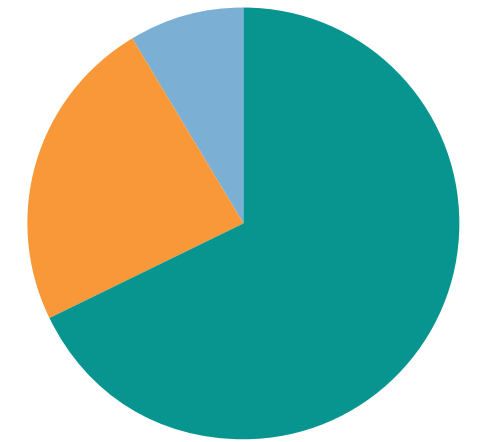
## FY25 FINANCIALS

- Income:** \$4,339,679
- Expenses:** \$3,631,892
- Assets:** \$8,985,268



## CFK AFRICA EXPENSES

- Programs:** 94.7%
- Administration:** 3.8%
- Fundraising:** 1.5%



## EXPENSES BY PROGRAM

- Clinical & Community Health:** 67.9%
- Youth Leadership & Education:** 23.6%
- Research & Special Programs:** 8.5%





We are deeply grateful to everyone who made, and continues to make, our work possible.

## CFK CHAMPIONS

- AJG Fund
- Atulado Ministries
- Banyan Tree Foundation
- Betsy and Don Dixon
- Brown Advisory
- CAF American Donor Fund
- Christian and Sarah Poole
- Cloudflare
- David Hulme
- Epic Foundation
- Izumi Foundation
- Joanne Leedom-Ackerman
- Kent Walker and Diana Walsh
- L'Oreal Foundation - Fund for Women
- Mary Jo Swain
- Mother Teresa Children's Foundation
- Peter Dixon and Gina Paietta
- Sall Family Foundation
- Sulney Fields Trust
- Thruston and Patty Morton
- Tides Foundation
- Truman Semans
- Weyerhaeuser Family Foundation
- White Family Unity Fund
- Wooster-Barcott Foundation
- Zachary and Katie Clayton



# WE ARE TOGETHER

As we approach our quarter-century milestone, we invite our supporters to join us in a unified culture of philanthropy: the Tuko Pamoja Community. In Swahili, Tuko Pamoja means “We Are Together”—a call to collective action.

Members of this special giving community move youth from survival mindsets to purpose-driven futures.

Invest in youth by joining the Tuko Pamoja Community today. Your annual support fuels our progress, ensuring the next 25 years are defined by unity and sustainable change.



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